



目 次

会议综述

- 3 改革开放40年来中国科技体制改革与发展研讨会会议综述

科技战略与政策

- 7 信任机制对职务发明开发合作的作用机理——基于国家重点企事业单位的多案例比较研究
..... 秦志华 王冬冬 金摇光

创新战略与管理

- 21 回顾过去,展望未来? 企业时间深度、知识搜索与二元创新平衡的关系研究 岑 杰 盛 亚
34 混合所有制、专利授权与国有股最优比例——基于混合寡占模型的研究 陈俊龙 王沐笛 高雅馨
49 奖励型众筹中投资者存在羊群行为吗? ——一个实证研究 刘志迎 彭宝安
58 开放式创新社区中激励机制对消费者创新行为的影响研究 王 莉 金曼慧
72 新能源汽车财政补贴与制造商研发投入强度差异——制造商战略决策层面异质性视角
..... 熊勇清 范世伟 刘晓燕

科技创新与创业

- 84 跨产业技术溢出识别与效应测度研究——以无人机技术为例
..... 吴菲菲 李睿毓 黄鲁成 李 欣 米 兰
99 DARPA 颠覆性技术创新机制研究——基于SNM理论的视角 窦 超 代 涛 李晓轩 田人合

科技人力资源管理

- 109 授权型领导对员工亲组织非伦理行为的影响:一个链式中介模型 徐 琳 王济千 樊传浩
122 上下级关系与亲组织非伦理行为:基于组织认同与自我牺牲型领导的作用
..... 钟 熙 王 甜 罗湫元 宋铁波
136 学习目标取向对创造力影响的多层次研究 何 奕
149 高承诺人力资源管理下的组织承诺与组织文化变革机制——以中兴为例
..... 宋立丰 宋远方 熊 卓 国潇丹

期刊基本参数: CN 12-1117/G3*1980*M*A4*160*zh*P*26.00*3000*12*2018-06

SCIENCE OF SCIENCE AND MANAGEMENT OF S. & T.(MONTHLY)

Vol.39,NO.06

CONTENTS

- 7 The Mechanism of Trust on Development Cooperation of Job Invention:A Multiple Cases Study Based on the Key of State Enterprises and Institutions **QIN Zhihua, WANG Dongdong, JIN Yaoguang**
- 21 Looking Forward, Looking Backward? The Relationship between Firm's Temporal Depth, Knowledge Searching and Equilibrium of Ambidextrous Innovation **CEN Jie, SHENG Ya**
- 34 Mixed Ownership, Patent Licensing and the Optimal Proportion of State-owned Shares: A Study Based on the Mixed Oligopoly Model **CHEN Junlong, WANG Mudi, GAO Yaxin**
- 49 Do Investors in Reward-Based Crowdfunding Have Herding Behavior? An Empirical Investigation
..... **LIU Zhiying, PENG Baoan**
- 58 The Influence of Incentives Mechanism on Consumers' Innovative Behavior in Open Innovative Communities
..... **WANG Li, JIN Manhui**
- 72 The Difference of Fiscal Subsidies for New Energy Vehicles and R&D Investment Intensity of the Manufacturers: An Analysis Based on the Heterogeneity of the Manufacturer's Strategic Decision
..... **XIONG Yongqing, FAN Shiwei, LIU Xiaoyan**
- 84 Research on Technology Spillover Identification and Effect Measurement in Cross Industry: Taking UAV Technology as an Example **WU Feifei, LI Ruiyu, HUANG Lucheng, LI Xin, MI Lan**
- 99 Research on DARPA's Disruptive Technological Innovation Mechanism: Based on the Perspective of SNM Theory
..... **DOU Chao, DAI Tao, LI Xiaoxuan, TIAN Renhe**
- 109 The Study of the Impact of Empowering Leadership on Unethical Pro-Organizational Behavior of Employees: A Chain Mediating Model **XU Lin, WANG Jigan, FAN Chuanhao**
- 122 The Effect of Supervisor-Subordinate Guanxi on Unethical Pro-Organizational Behavior: The Role of Organizational Identification and Self-sacrificial Leadership **ZHONG Xi, WANG Tian, LUO Haoyuan, SONG Tiebo**
- 136 A Multilevel Study of the Influence of Learning Goal Orientation on Creativity **HE Yi**
- 149 High Commitment to Organizational Commitment under Human Resource Management and Organizational Culture Change Mechanism: Taking ZTE as an Example
..... **SONG Lifeng, SONG Yuanfang, XIONG Zhuo, GUO Xiaodan**